

Leading with Impact

What truly distinguishes an effective leader? Rarely is it simply experience or expertise, the differentiator comes in the form of HOW leadership is demonstrated in practice. Yet investment in the development of leadership skill is often secondary to investments made in delivering results. How often do we pay attention to: creating a clear direction; building an inclusive and accountable culture; strengthening team performance, or leading others with greater confidence through challenge and change?

This programme develops the knowledge, skills and attitudes of a high-impact leader, using practical discussion and real-world scenarios to support immediate application of the learning.

What is Involved

This is a two-day programme for a maximum of 12 participants, ensuring high levels of interaction and opportunities to learn from one another.

- The Role of the Performance Leader Today
- Leadership Styles and Personal Impact
- Inclusive Leadership and Psychological Safety
- The Performance Leadership Pathway

- Set your course
- Build your culture
- Develop your style



The Set Up

- Grow your people
- Cultivate your team
- Optimise performance



The Delivery

- Prepare for change
- Strengthen your resilience
- Plan for succession



The Challenge

Who Is It For?

This programme is designed for leaders wanting to strengthen their impact on culture, performance and people. In the modern age, performance leadership has become the non-negotiable for organisational success.

Outcomes

Participants will leave the programme with a renewed leadership style and strengthened confidence when leading their people, particularly in the following areas:

- Clarity and communication of purpose
- Building a high-performance culture
- Leading with greater self-awareness
- Promoting inclusivity and collaboration
- Encouraging coaching conversations
- Optimising decision-making
- Demonstrating resilience during challenge
- Harnessing the strengths of the team